



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Project Engineer - Transportation Design (Temporary Full-Time)

Job ID: 23839

Job Number: 421C

Open: Jun 29, 2026 Close: Jul 26, 2026

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to advancing equity, diversity and inclusion within our organization and the communities we serve. We welcome and encourage applications from people who are Indigenous, racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the further diversification of our workforce, including those who experience systemic barriers.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code, accommodation will be provided throughout the recruitment process upon request, based on any Code-protected ground.

Number of Available positions:

Vacancies: 2 - Up to two years in duration.

Project Engineer - Transportation Design

Reporting to the Project Manager, the successful applicant will support the coordination and delivery of Regional road projects in a manner that achieves a safe and efficient Regional Road system that balances mobility requirements with the needs of the Regional community.

The incumbent will:

- Support, coordinate and complete the technical review of submissions to preserve the functional integrity of the present and future road network
- Provide technically consistent designs and comments; deliver timely well-engineered plans by providing technical leadership and direction to staff and clients
- Plan and organize the activities and work execution of technical staff, support staff and consultants
- Mentor and guide staff to ensure the most effective and cost-efficient use of staff resources; promote staff responsibility, empowerment and awareness; and to implement corporate, departmental, and branch directives
- Assist with the initiation, preparation and delivery of plans and proposals for complex transportation projects and to develop a transportation system which complies with and follows the intent of Regional policies, initiatives, and industry guidelines
- Coordinate transportation issues involving multiple divisions, departments, and external agencies, to maintain an integrated transportation system which addresses Regional concerns
- Work in accordance with the provisions of applicable health and safety legislation and all corporate/departmental policies and procedures related to occupational health and safety

The successful applicant will possess:

- A Civil Engineering Degree or equivalent combination of education and experience
 - Licensed as a Professional Engineer with the Professional Engineers of Ontario
 - Several years of work experience related to the functional planning and detailed design for Regional roads including expert knowledge of relevant geometric design standards
 - Knowledge of the Municipal Class Environmental Assessment, and familiarity with various other municipal, provincial, and federal acts, policies, and guidelines as they pertain to road related projects
 - Excellent project planning and management skills, strong analytical/problem solving skills, and statistical and data management skills
 - Well-developed management, interpersonal, employee-relations and leadership skills with strong presentation, and oral and written communication skills
 - Ability to demonstrate political awareness and professional tact
 - Strong computer literacy skills using Microsoft Office programs and AutoCAD (Civil 3D an asset)
 - A valid Ontario Class 'G' Driver's Licence and the use of a reliable vehicle
- PMP Certification would be considered an asset.



Management & Exempt Salary Grade 5

- Salary: \$99,893 to \$124,866 per annum

Conditions of Employment

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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The Region of Durham may utilize artificial intelligence to assist in the preliminary assessment of applicant qualifications and submitted materials. These tools are used for the purpose of supporting and enhancing an evaluation by a human decision-maker and any information provided by AI to a human decision-maker is not determinative. Final decisions are made solely by authorized human decision-makers.